

David E Halleck

Visionary Technical Value-Stream Leader

Highly experienced and successful in driving complex, highly regulated businesses and products through development, commercialization and manufacturing to ensure customer satisfaction, product excellence, total cost of ownership and time-to-market.

- Ownership, operation and selling of Engineering Services Company
- Large OEM medical company product development experience
- Large and small contract manufacturing and development experience
- HealthCare/Life Science (HCLS) value-chain subject matter expertise
- Strategic planning, innovation, alliance and technology integration



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Interests

Co-owner HWI

Co-founder 'Halleck
Holdings LLC'

Founder 'Halleck

Consulting Services'
'Colorado Licensed Real-
estate Broker'

Skiing

Snowboarding

Basketball

Golf

Piano

Real Estate

Experience

2018 – 2023

VP/Sr. Director R&D (Sr. Dir under HSD) SteriPack (HSD) / Halleck Willard, Inc. (acq)

Responsible for leadership, strategic planning, operations, sales and marketing, management and personnel of engineering services company specializing in Electrical, Software and Firmware Engineering.

- Successful 20/20 plan and execution for growth and profit
- Culture creation including company Vision and Values - #GoFarTogether, #keepitREAL
- Technical SME for employees, partners, and customers
- Coordination of acquisition by SteriPack in 2021

2015 – 2018

Director of Engineering

Becton Dickinson / Bard Medical (acq)

Responsible for developing new products to bring to market under ISO13485 requirements and process.

- UROS – Urine measurement System
- Arctic Sun – Body Temperature Management System
- CritiCore – Urine collection and monitoring system
- FDA QMS Documentation process and requirements
 - ISO9001, ISO13486, CFR21 Part 820, V&V (design & mfg).
- Large clinical, sales and marketing, upper management team communication, coordination and interface.

2011 – 2015

Engineering Solutions Manager

Plexus Corp – HC/LS Sector

Responsible for driving engineering business development through strategic planning, process improvement and collaborative team support with key medical device OEM customers and targets.

- Drive internal/external teams for successful product TTM and TCO goals.
- Large customer (top 10 OEM) account management
- \$15M+ ENG per year revenue generation driving \$100M+ MFG.
- Manage 12+ concurrent accounts with 50+ avg. opportunities.
- Miller Heiman, Karass, A3 solution selling principles.
- Improved efficiency through opportunity, account plan and CRM modifications
- ISO9001, ISO13486, CFR21 Part 820, V&V (design & mfg).

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Experience Continued

2003 – 2011

BDM / Project Management / Engineer

Sparton Medical/Delphi Medical/Peak Industries (acq)

Manage and implement complex, highly regulated customer products into and through manufacturing.

- Competencies include System integration, Mechanical motion, Fluidics, Optics, Printed circuit assembly, Custom test solutions
- Product examples include Surgical Spinal Neurophysiologic Monitor, Surgical Electromagnetic Navigation Device, Infusion Pump, ADD Monitor, Metabolism Based Weight Management Device, Teeth Whitening System, Portable Oxygen Concentrator
- Manufacturing Disciplines include Certified to ISO 9001:2000, ISO 13485:2003, CMDCAS, QSR (GMP) compliant. UL, CSA, TÜV, ETL, IPC 610 Class II, with capabilities that extend to Class III. FDA registered.
- Create, implement and functionally manage 15+ outside sales representatives within western US region
- Support and manage more than 25 industry specific trade shows

1995 – 2003

RF Engineer

HWI / Ball Aerospace

RF Engineer responsible for implementing wireless technology into communication products.

- Receiver Design:
 - Narrow and broadband tracking receivers at L-band frequencies utilizing design concepts: Filters / VCOs / Amplifiers / Mixers / Couplers
 - LNA (Low Noise Amplifier) Design: Noise figure of less than one at Ku-band frequencies
- Antenna Design:
 - Helix antenna for CP (Circular Polarized) signals at both L1 and L2 GPS frequencies utilizing design in: Filters / Baluns / Impedance Matching / Luneberg Lens / Feed
- Equipment and Test Lab Experience:
 - Spectrum Analyzer / Network Analyzer / Anechoic Chamber / EMI Testing/ Vibration and Temperature Chambers/ Systems
- Government Work Status: Top Secret Authorization

Education

1991 – 1995

BSEE - RF Specialty

University of Colorado at Boulder

- U of C Federal Credit Union Scholarship
- Welker Scholarship
- Kittredge Honors Program

2014 – 2018

MBA – Finance & Marketing

Colorado State University at Ft. Collins

Personal / Professional Affiliations

- RMCC Small Group Leader
- Night to Shine Volunteer
- CTEK Volunteer and Forecast Fair marketing coordination
- Rocky Mountain Venture Club
- Frederick City Chamber of Commerce
- Longmont Area Economic Council
- Colorado Medical Association
- Colorado Springs Association of Internet Professionals
- Realty Extreme
- Habitat for Humanity volunteer

Application Experience

SalesForce	Harvest	Core
MS Dynamics	Max MRP	Traction
MS Project	BusPlan Pro	MS Visio
MatLab	EagleWare	C
V+	MH Blue	Sage
QuickSmith	Office365	GitHub
Atlasian	Asana	Slack
TestLink	RedMine	Wix